ORS 243.809

(1) For matters concerning alleged misconduct by a law enforcement officer, *the following shall make determinations* regarding the alleged misconduct *and impose disciplinary action* in response to such determinations *in accordance with the uniform standards* adopted by the Commission on Statewide Law Enforcement Standards of Conduct and Discipline under ORS 243.812:

- (a) A law enforcement agency located anywhere in this state.
- (b) An arbitrator who serves in an arbitration proceeding described under ORS 243.706 (3).
- (c) A civilian or community oversight board, agency or review body.

(2) The requirements described in this section are not subject to collective bargaining.
(3) * * *

The Commission's Organic Statute: ORS 243.812

(1) The Commission on Statewide Law Enforcement Standards of Conduct and Discipline is established for the purpose of adopting rules that prescribe uniform:

(a) *Standards of conduct*, including guidelines and procedures, *to which law enforcement officers shall adhere*; and

(b) *Disciplinary standards and procedures*, including a range of disciplinary actions that may include consideration of aggravating or mitigating circumstances, *by which a law enforcement agency*, a civilian or community oversight board, agency or review body, and an arbitrator who serves in an arbitration proceeding described under ORS 243.706 (3) *shall make determinations* regarding alleged misconduct by a law enforcement officer, and shall make recommendations for and impose disciplinary action in response to such determinations.

(2) * * *